Reference No.: DM3398582

POWER OF ATTORNEY

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on)

1. To recruit and engage Indian nationals on behalf of the employer.

a. Shall be revocable on completion of the services and return to India of the employees recruited by the employer.
b. Can be terminated on giving One month's notice to one party by the other (Subject to 1a).
c. Power of Attorney shall be valid for the period of two years from the date of issue of this document.

2. To act on behalf of the employer in respect of such selection and travel matters pertaining thereto including dealing with the Protector of Emigrants, Government of India. This Power of Attorney.

3. To represent our company before any and all Government and private offices/agencies in the India.

4. To conduct the recruitment related activities i.e hiring and placement of Indian workers for overseas employment.

5. To recruit Indian workers as per the employment contract mandated by Ministry of External affairs and available at website https://emigrate.gov.in.

6. To sign,authenticate and deliver all documents necessary to complete any transaction related to such recruitment and hiring, including making the necessary steps to facilitate the departure of the recruited workers.

7. To bring suit, defend and enter into compromises in India, in my name and stead, in litigation brought for or against us(ourcompany)in all matters involving the employment of Indian contract workers for myself (our company).

8. To assume jointly and severally with the undersigned (our company) any liability that may arise in connection with the workers' recruitment and/or implementation of the employment contract and other terms and conditions of the appointment as defined and spelt out in https://emigrate.gov.in.

9. To allow visiting the workplace and residence of the workers recruited through them for the verification of the facilities provided to the workers.

This power of attorney shall be operative with immediate effect and shall continue to remain in force until revoked as provided in paragraph 1(a) and 1(c) above.

HEREBY GRANTING unto my (our) said representative full power and authority to execute or perform whatsoever requisite or proper to be done in and about the premises as fully to all intents and purposes as I might or could lawfully do if personally present, with power of substitution and revocation and hereby ratifying and confirming all that my (our) said legal representative or his substitute shall lawfully do or cause to be done under and by virtue of these presents.



_____

(Signature of Signatory)

Issued on: 10-Oct-2026 04:31:37 PM
Issued Place: UNITED ARAB EMIRATES

Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on)

Dear Sir / Madam,

Your demand DM3398582 dated 10-Oct-2026 04:31:37 PM has been forwarded to the Recruiting Agent S S OVERSEAS in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers/personnel as per the following details

Sr. No	Job Role	No. of Personnel required	Salary Offered
1	Helper (to skilled workers)	200	1200 AED

2. Terms & Conditions

1. **Contract Period:** Full-time employee. Renewable work visa: 2 Years.
2. **Working Hours:** 8 Hours per Day, 6 Days a Week.
3. **Holiday:** One day a week/ As per UAE labour law.
4. **Other Benefits:** As per company policy and UAE labour law.
5. **Accommodation:** Provided by the company.
6. **Medical Insurance:** Provided by the company in accordance with UAE Labour Law.
7. **Visa & Work Permit:** Provided by the company.
8. **Flight ticket:** Provided by the company.
9. **Transportation:** Provided by the company.
10. **Food**: Only kitchen facilities will be provided.
11. **Overtime:** 4 hours every day.
12. **Probation Period:** 6 Months.